

## **SAO Frequently Asked Questions**

### **What is the SAO program about?**

It is a Skills Advance Ontario Training program funded by the Government of Ontario & Ministry of Labour, Training and Skills Development to work with individuals with barriers to employment to provide them with the skills to get back into the workforce. Inspire Futures teaches skills for the food services & cleaning sectors.

### **Is there a cost to me for the training?**

No, Inspire Futures is a free training program.

### **How much time do I need to commit?**

The program runs from 9am-4pm, Monday thru Friday.

Six weeks will be in class and on-site training. There is an additional 2 weeks required for job placement.

### **What will I get from this program?**

A variety of industry certificates required for employment as well as learning hard and soft skills relevant to the industry.

### **Will I get paid during training?**

No, this is an unpaid training. You will be paid during your employment placement.

### **Am I guaranteed a job after completing the training program?**

Both participants and trainers will work together to attempt to secure future employment. Once employment is secured the training team will maintain contact to help support you in maintaining employment.

### **Am I required to wear a uniform during the program?**

There is a dress code: Closed toe shoes, no heels, no sweat pants, no revealing clothing, no logos, no shorts. Jeans with no holes/tears are acceptable. Short sleeve tops – shoulders must be covered. Aprons will be provided for the kitchen.